

STRATEGIC PLAN 2023-2026



DeafBlind
ONTARIO FOUNDATION

VISION

Transforming lives, one gift at a time.

MISSION

Inspiring investment in the future of individuals who are Deaf, hard of hearing, non-verbal and deafblind.

VALUES

Passionate

We are driven to empower the people we support and to celebrate their uniqueness

Collaborative

Engaging others makes us better. Each of us has something to learn and something to teach

Leaders

We set the standard and promote excellence in our field

Resilient

When faced with challenges, we adapt and grow - becoming stronger together

Limitless

We believe in endless possibilities

STRATEGIC PRINCIPLES & OBJECTIVES

We will increase our capacity to manage and grow our housing and accommodation assets

1. Identify and address immediate-term housing and accommodation needs
2. Develop Accommodation & Housing strategy (to link with Growth and Development strategies)

We will increase our capacity to raise funds

3. Oversee and manage ongoing volunteer activities and donor relationships
4. Develop a long term Development strategy to increase revenue
5. Increase Board capacity on fundraising

We will ensure continued effective stewardship and accountability

6. Ensure stewardship of the investments and the ongoing financial health and wellbeing of DBOF
7. Implement Board governance initiatives
8. Develop and implement internal and external communications strategies