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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **LEGEND**  ITEM 6.2  (Please note: Several Strategic Objectives contain multiple initiatives. All Strategic Objectives are multi-year unless noted) | | | | | | | | | | | | | | |
| On track (70% or more of initiatives complete) |  | Additional action required (50% or more of initiatives complete) | |  | Action required/Not on track (less than 50% of initiatives complete) | | |  | | N/A for fiscal year | |  | |
| Strategic Objectives  - Key Considerations for Success - | | | *Committee Assignment*  *(if applicable)* | | | *Total # of initiatives* | *FY*  *2019/*  *2020* | | *FY*  *2020/*  *2021* | | *FY*  *2021/*  *2022* | | *Overall*  *Status* |
| a Continue to build and sustain the DeafBlind Ontario  Services Culture | | | Finance  Governance  Government Relations | | | 4 | 2 | | 1 | |  | |  |
| b Empower employees at all levels | | |  | | | 3 | 3 | |  | |  | |  |
| c Foster external collaboration (Provincial, National,  International) | | | Government Relations  Client Services  Finance  Governance | | | 7 | 3 | | 2 | |  | |  |
| d Continue evolution and growth of DeafBlind Ontario  Services | | | Client Services  Finance | | | 6 | 2 | | 2 | |  | |  |
| 2 | |
| e Review governance of DeafBlind Ontario Services | | | Governance/Governance Review Sub-Committee | | | 1 | 1 | | 1 | |  | |  |
| f Be the Intervenor Services provider of choice for Ontario | | | Client Services  Government Relations | | | 6 | 2 | | 2 | |  | |  |
| g Explore development of a Northern Ontario Strategy to support and serve Ontarians who are living with deafblindness | | | Client Services | | | 1 | 1 | | 1 | |  | |  |
| h Continue a leadership role in development and implementation of accreditation for agencies and organizations that support people who are living with deafblindness | | |  | | | 2 |  | |  | |  | |  |
| i Continue to evolve and implement a Government Relations Strategy | | | Government Relations | | | 1 | 1 | | 1 | |  | |  |
| j Continue to develop and implement a Communication and Engagement Strategy | | | Government Relations | | | 4 | 4 | |  | |  | |  |
| k Optimize benefits of employing technology | | |  | | | 4 |  | |  | |  | |  |

Reviewed by the Board: